We are excited to share a year-end 2023 edition of your newsletter. 2023 was a busy year, marked by the gradual return of in-person events at regional centres, and of course our first in-person Congress since the onset of Covid 19. Held in St. John's, NL in partnership with the Oceans Research in Canada Alliance (ORCA) National Meeting, the Congress brought together more than 500 members of our community. It was a great success, and we are grateful to the many volunteers who made it possible. 2023 also saw the completion of the CMOS Equity, Diversity, Inclusion and Accessibility Initiative Report, which identified gaps, barriers, and initiatives; as well as recommended actions to enable a more inclusive, diverse and accessible workforce for increased representation from Black, Indigenous, and people living with disabilities.

As we look towards 2024, there are a number of exciting activities on the horizon. We recently launched an initiative to explore how CMOS can provide more meaningful impact in Canada's atmospheric and oceanographic landscape, and provide more value to members. You'll have an opportunity to provide input on this, and your views on improving CMOS's value proposition, through a survey in January. Your input on this survey is critical, as the outcomes from this initiative will be an important factor in the development of the next CMOS strategic plan.



In an effort to reduce our environmental footprint, CMOS is moving to a rotating model for Congresses going forward, alternating each year between fully virtual (2024), and inperson/hybrid (2025). This will be our third time hosting a fully virtual Congress, and the Local Arrangment Committee (LAC) is already hard at work creating an engaging experience for all participants. The Call for Sessions has already been launched, with a current December 20 deadline for submission to the Scientific Program Committee. The Call for Abstracts will follow in January. Stay tuned.

Where this Congress will be fully virtual, we are working with Centres to find innovative ways for members to gather during parts of the Congress in their respective cities, in a way that enables both scientific and social interaction. Stay tuned for more information!



February 15 2024 is the final date to receive nominations for peer recognition awards. This is a wonderful opportunity to highlight the scientific contribution and exemplary dedication of our hard-working colleagues. Please be sure to nominate deserving individuals for these awards and be a part of our CMOS Congress tradition of highlighting excellence.



MANY THANKS TO ALL THE VOLUNTEERS WHO CONTRIBUTE TO CMOS. HAVE A WONDERFUL HOLIDAY

SEASON WITH YOUR FAMILIES!

Member

Don't forget to renew your membership, or to become or invite someone to become a CMOS member.

Highlighted underline blue texts, member and donate icons are active links. Do not be shy to click on them.